

## Soulbury Pay Agreement (Southend Pay Range)

wef September 2023

### Educational Improvement Professionals

SCP	
1	40540
2	41920
3	43224
4	44545
5	45857
6	47170
7	48550
8	49878 *
9	51425
10	52805
11	54166
12	55484
13	56976 **
14	58308
15	59777
16	61106
17	58113
18	63748
19	65097
20	65794 ***

### Notes to Educational Improvement Professionals above

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit and motivate staff.

\*normal minimum point for EIP undertaking the full range of duties at this level.

\*\*normal minimum point for senior EIP undertaking the full range of duties at this level.

\*\*\*normal minimum point for leading EIP undertaking the full range of duties at this level.

## **Educational Psychologists - Scale A**

<b>SCP</b>	<b>From 01/09/2023</b>
1	42422
2	44474
3	46525
4	48575
5	50627
6	52678
7	54609
8	56540
9	58348
10	60160
11	61848
12	62540*
13	63836*
14	65120*

### **Notes to Educational Psychologists - Scale A above**

Salary scales to consist of six consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

\*Extension to scale to accommodate structured professional assessment points.

### **Senior and Principal Educational Psychologists**

<b>SCP</b>	<b>From 01/09/2021</b>
1	52678
2	54609
3	56540
4	58348
5	60160
6	61848*
7	62540
8	63836
9	65120
10	66425
11	67706
12	69010
13	70337
14	71621
15	72966
16	74297
17	75637**
18	76976**
19	80055**
20	83257**
21	86587**

**Notes to Senior and Principal Educational Psychologists above**

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

\*Normal minimum point for the principal educational psychologist undertaking the full range of duties at this level.

\*\*Extension to range to accommodate discretionary scale points and structured professional assessments